Establishing Successful Partnerships

10:05AM-12:00PM 2/8/2017







Housekeeping Items

* Bathrooms

* PowerPoints

* Mailing Lists



- Local, Federal and Foundation Funding: Identifying Relevant Grant Opportunities
- Developing a Strong Application: From Problem Statement to Performance Measurement
- Grants Management: Financial and Programmatic Oversight, Reporting and Compliance
- Strategic Planning for Grant Success

All training materials can be found at: http://cjcc.dc.gov/page/grants-planning

Establishing Successful Partnerships

Audience Survey



What type of agency do you work for?

1. Government

2. Non-Profit Service Provider

3. Non-Profit Advocacy

20%

- 4. Private Sector Employer
- 5. Self Employed
- 6. Other

45%

What type of work are you or your agency focused on?



Have you or your agency ever pursued partnerships for the purposes of creating a coalition?

Yes
 No
 I don't know



Have you or your agency ever pursued formal partnerships for the purposes of enhancing agency/client outcomes?

Yes
 No
 I don't know



Have you or your agency ever pursued funding in partnership with another organization?

- 1. Yes, as a funded partner
- 2. Yes, but as an unfunded partner
- 3. No
- 4. I don't know



Thank you for participating!

Improving Outcomes Through Partnerships







It Takes the Community to Achieve Supervision Success

Cedric Hendricks

Associate Director | Office of Legislative, Intergovernmental, and Public Affairs

Court Services and Offender Supervision Agency for the District of Columbia

February 8, 2017



About CSOSA

- Mandate: provide community supervision and support services to all adult clients on probation, parole, and supervised release.
- Mission: to enhance public safety, prevent crime and reduce recidivism among those supervised and to support the fair administration of justice in close collaboration with the community.
- Guiding Principles: Community, Accountability, and Justice





Partnerships

District Government

- Metropolitan Police Department
- Department of Behavioral Health
- Department on Disability Services
- Department of Employment Services
- District of Columbia Housing Authority
- Office of the State Superintendent of Education
- Department of Motor Vehicles
- Mayor's Office on Returning Citizen Affairs
- Department of Youth Rehabilitation Services
- Child and Family Services Agency
- Office of Cable Television

Community Organizations

- Free Minds Book Club and Writing Workshop
- Smart from the Start
- Mother's Against Drunk Driving
- Hope House
- Urban Preparedness

Federal Government

- Bureau of Prisons (Reentry)
- United States Attorney's Office for the District of Columbia (Project Safe Neighborhoods)
- United States Parole Commission (Hearings)

Faith Based Institutions

Mentors and Special Groups



MEMORANDUM OF UNDERSTANDING BETWEEN THE COURT SERVICES AND OFFENDER SUPERVISION AGENCY AND DISTRICT OF COLUMBIA HOUSING AUTHORITY

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is dated this _____ day of July, 2015, by and between the Court Services and Offender Supervision Agency, a federal agency ("CSOSA") and the District of Columbia Housing Authority ("DCHA"), an independent authority of the District of Columbia government. CSOSA and DCHA, individually, a "Party," collectively referred to herein as the "Parties."

I. INTRODUCTION

CSOSA is a federal agency whose mission is to enhance public safety, prevent crime and reduce recidivism among those supervised and support the fair administration of justice in close collaboration with the community. DCHA is engaged in the management and ownership of decent, safe, and sanitary affordable housing throughout the District of Columbia in accordance with the Federal Housing Act of 1937, as amended.

II. PROGRAM GOALS AND OBJECTIVES

It is the intention of the Parties to establish a collaborative relationship to assist in the family reunification process of persons under CSOSA supervision ("Supervisees") with host families residing in DCHA public housing properties in the District of Columbia. This MOU sets forth the strategy of the Parties to implement a pilot program to permit participants to be added to the lease or apply for housing, if the waitlist is open, with DCHA.

III. SCOPE OF SERVICES

Pursuant to the applicable authorities and in furtherance of the shared goals to carry out the purposes of the MOU expeditiously and economically, the Parties do hereby agree as follows:

A. RESPONSIBILITIES OF CSOSA

- The Community Supervision Officer ("CSO") shall identify and refer potential participants ("Supervisee") for the pilot program and submit all referrals to the DCHA contact person.
- After eighteen (18) months of satisfactory supervision and compliance, CSOSA will advise the Supervisee to submit a request to be added to the family composition or apply for housing with DCHA, if the waiting list is open for applications.
- CSOSA shall provide notice to DCHA within one business day of noncompliance resulting in an Alleged Violation Report (AVR).

CSOSA/DCHA Housing Pilot Program

The District of Columbia Housing Authority strives to provide quality affordable housing to extremely lowthrough moderate-income households, foster sustainable communities, and cultivate opportunities for residents to improve their lives.

CSOSA and DCHA have teamed up to develop and launch a pilot program designed to promote and support the reunification of returning citizens with their family residing in public housing.





- "Beyond Second Chances" Reentry Forum Tuesday, February 14
- On the Same Page: Write Night
 Wednesday, February 15
- Survival Strategies for Victims of the New Jim Crow Saturday, February 18
- OAG Family Reunification, Reentry & Justice Roundtable Tuesday, February 21
- CSOSA Citywide Reentry Assembly Thursday, February 23
- "I'm Home, I Know I've Hurt You...How Can We Fix It?" Tuesday, February 28

Reentry Reflection

Every year, CSOSA holds *Reentry Reflection* to raise public awareness about the challenges women and men face when returning to the District of Columbia after a period of incarceration.



Thank You

Cedric Hendricks
Associate Director | OLIPA
Cedric.Hendricks@csosa.gov

Visit:

www.csosa.gov

Like: www.facebook.com/dccsosa

Follow: www.twitter.com/dc_csosa

COLLABORATIVE CHANGING LIVES, TRANSFORMING COMMUNITIES **Building Partnerships** with the Community

> Penelope Griffith Executive Director

Collaborative Solutions for Communities (CSC) History:

- CSC, formerly the Columbia Heights/Shaw Family Support Collaborative, was established in 1996 as part of the reorganization of the District of Columbia's child welfare agency, the Children and Family Services Agency (CFSA).
- Over the past 20 years, CSC's scope of work has broadened significantly from family support to include workforce development, positive youth development, communitybased public safety and youth justice initiatives, and capacity building / training.
- The main driver of our success is COLLABORATION.



CSC: Internal Infrastructure & Positioning:

- Organizational Characteristics:
 - Action oriented organization known for dealing with "intractable" problems
 - System oriented works on multiple levels of problem; individual, family, organizations, community, organizations
 - Agile business functions has resources from multiple sources, create broad network of support, and provide quick response to resource requests
 - Low hierarchical structures encouraging inclusiveness and cooperation from all staff levels
- Staffing: Multi-racial and multi-cultural and multi-lingual staff known and trusted by community residents; Staff-leaders model; diversity with respect to age, gender and life experiences

CSC: External Positioning:

Community Positioning: Strong community engagement and well established network

- Respected as intermediary between community and government systems
- Known for practicing good stewardship of community resources and sharing power with community
- Uses culturally appropriate; language specific strategies
- Staying Power stays on the scene until goal achieved

Political Positioning: Viewed as knowledge-based organization

In-tune to positioning & role of Mayor/Council/Court

Educated community on use of political rights and responsibility

Funder Positioning: Delivers strong outcomes

Leverages funds from multiple funders to achieve "larger" goal

CSC Framework for Building Partnerships

Solution-Focused

- We focus on solutions rather than problems
- We focus on what's possible rather than the past
- Strength-based Approach
 - What are the strengths of our clients, their families and our communities?
 - What are the strengths of partners?
- Creating value through relationships and partnerships
 - Mutually beneficial partnerships
 - Joint efforts create greater impact



Tips for Building Partnerships with the Community

- **1**. Know your goals and what you need from others
- 2. Learn your potential partners' goals and skills
- 3. Seek feedback, advice and collaboration
- 4. Provide feedback, advice and collaborate with others
- 5. Think of the relationship you want with partners
 - a) Resource sharing
 - b) Information sharing
 - c) Joint proposals
- 6. Praise partners



Examples of CSC Partnerships:

- Gang Intervention Partnership
- Second Chance Young Mothers Partnership with VSC and MBI
- Clean Teams across DC
- Workforce Development Program
- Walking School Bus with Stanton Elementary School
- 20+ programs and initiatives sustained over many year

Gang Intervention Partnership (GIP) A model for success

Values

Three P's

- Youth violence is *preventable*.
- Understanding the "big picture": Youth violence is not

an isolated phenomenon. It is an expression of broader family, community, social, cultural and political dynamics requiring comprehensive, multi-dimensional, and long term responses.

 Public and private <u>partnerships</u> essential to prevent youth violence, including young people themselves.

Understanding The Big Picture

Violence is *Preventable* Multi-system Partnerships





COLLABORATIVE SOLUTIONS

Results:

OJJDP Evaluation: CSC's Integrated Approach is an Effective Youth Violence Intervention Strategy

 Strong partnerships between CSC and schools, local and federal law enforcement agencies, community-based partners, hospitals, and District agencies enhanced the overall effectiveness of the Critical Incident Meeting Protocol, reducing the potential of retaliatory violence, delivering timely services to persons and families when needed the most, and coordinating follow-up interventions and services as needed.

December 2016, John Jay College of Criminal Justice Research and Evaluation Center



FY17 Second Chance Young Mothers -Partnership with VSC and MBI a Program Design and Implementation

- Program that addresses, on an individual basis, the developmental, relational, and maternal needs of young mothers.
- Housed by the D.C. Department of Corrections (DOC)
- Mothers seeking to reconnect and be reunified with their children.
 - facilitate a smooth transition from incarceration back into society; back into the lives of their family, and back into their roles as mother and caregiver.



Clean Teams across DC

- In 2006, CSC helped establish the District's first Green Team (Now called Clean Teams).
- In partnership with the DC Dept. of Public Works and the Mid-City Business Association
- Clean Team members received entry level skill development, training opportunities in "green economy jobs" and family based case management.
- This year, the Collaborative is managing 4 DSLBD Clean Teams which include 10 employees.

CSC Workforce Development Program

- 200+ clients are provided supportive and wraparound services
- 90+ employer-partnerships that hire CSC participants
- 100+ clients trained annually through our Progressive Employment Program
 - Intensive three-week job readiness program
 - Paired with individual and family-centered support services

Walking School Bus with Stanton Elementary School

- Partnered with Parents, Community Members and School to ensure children get to school safely and ontime.
- Reduced truancy at schools

walking school bus program!

When: February 16 – April 22

Time: 8:15 AM – 8:45 AM



- Post 1: Intersection of Ainger Place and 25th St. (Stationary red X)
- Post 2: Corner of Eerie and Naylor Rd. (Stationary red X)
- Post 3: Intersection of Alabama and Naylor Rd. (Stationary red X)
- Floater #1: On 25th between school and Knox Place (blue arrows)
- Floater #2: on Naylor between Eerie and school (blue arrows)

Contact Information:

Penelope Griffith Executive Director Collaborative Solutions for Communities <u>Pgriffith@wearecsc.org</u> (202) 518-6737 WWW.WEARECSC.ORG



Leveraging Partnerships for Sustainable Funding







Establishing Successful Partnerships: Foundation/Corporate Funders

Julia Mascioli, Director of Development & Communications Free Minds Book Club & Writing Workshop

Prospecting: Identifying Potential Funders

- I. Leveraging your network
- II. Identifying overlapping interests
- III. Researching similar organizations

Prospecting: Identifying Potential Funders

- I. Leveraging your network
- II. Identifying overlapping interests
- III. Researching similar organizations

- * Leveraging your network:
 - * Use your Board of Directors. Who do they know?
 - * Ask your Program Officers to make introductions
 - * Ask Board Chair, ED to schedule informational meeting with prospective funder
Prospecting: Identifying Potential Funders

- I. Leveraging your network
- II. Identifying overlapping interests
- III. Researching similar organizations

- * Identifying overlapping interests
 - Identify funders with relevant focus areas (e.g. Criminal Justice, Workforce Development, Education, Social Justice, Equality & Equity)
 - Regional funders to start, or funders who have a member of their board living in DC.
 Don't waste your time on funders who don't fund DC area programs.

Prospecting: Identifying Potential Funders

- I. Leveraging your network
- II. Identifying overlapping interests
- III. Researching similar organizations

- * Researching similar organizations
 - * Look at organizations similar to your own. Who funds them?
 - * See their website or annual report for a list of supporters/funders.
 - * View 990 on Guidestar.
 - * Can they make an introduction?

- I. Approaching the funder
- II. Framing your work
- III. Showing your impact
- IV. What to expect: WRAG and other typical questions

- I. Approaching the funder
- II. Framing your work
- III. Showing your impact
- IV. What to expect: WRAG and other typical questions

- * Approaching the funder
 - * Who do you know?
 - * Identify Program Officer or other point of contact
 - * ED, Board Chair, or Development
 Dir. call/email program officer
 with questions

- I. Approaching the funder
- II. Framing your work
- III. Showing your impact
- IV. What to expect: WRAG and other typical questions

* Framing your work

- * What are their focus areas? What do they want to see ? Use their own language.
- * What makes you unique? What are your strengths? What is your role in the ecosystem?

- I. Approaching the funder
- II. Framing your work
- III. Showing your impact
- IV. What to expect: WRAG and other typical questions

* Showing your impact

- Measurable outcomes (e.g. number served, job placement rate, recidivism)
- * How do you evaluate your programming?
- * Anecdotes: tell a story.

Using Infographics to convey information

Infographics are a useful way to convey complex information, outcomes, or program activities to funders.

You don't need a graphic designer. Piktochart is a free online resource for making your own graphics.

We Can't Afford to Lock Up Our Youth

With Free Minds



\$1,000 = Annual cost of education per person



98% of Free Minds members are employed, in school, or in vocational training programs.

Without Free Minds

\$30,000 = Annual cost of incarceration per person



75% of formerly incarcerated youth are re-arrested for new crimes within 3 years





Where do you want your dollars to go?

www.freemindsbookclub.org



- I. Approaching the funder
- II. Framing your work
- III. Showing your impact
- IV. What to expect: WRAG and other typical questions

- * What to expect:
 - * Washington Regional Association of Grantmakers: Common Grant Application and Reports
 - * Organization history, mission, and vision
 - * Program activities and accomplishments
 - Problem/need statement
 - * Strengths and concerns
 - * Target demographic
 - * Collaborations/partnerships

Maintaining the relationship

- I. Know your Program Officer
- II. How can you keep them updated on your work? (Newsletters, Reports)
- III. Site Visits, Events, Opportunities to see your work in action

Maintaining the relationship

Examples:

- * Send press, publications to program officers.
- * Share success stories.
- * Invite program officers to events or work in the community.
- * Because much of our work is with incarcerated people, we have limited opportunities to show our program in action: we send the newsletter that we mail to our incarcerated participants to our program officers as well so they can share the experience.

Building Corporate Relationships

- I. Who do you know?
- II. Social Responsibility, Volunteer, Pro Bono, Philanthropy arm
- III. Making Connections: Volunteer opportunities? Other opportunities to involve them in your work.

Building Corporate Relationships

Examples:

We invite potential corporate funders to participate in our job readiness program. Mock interviews, dressing for success, etc.

We have designed a volunteer program called "On the Same Page," and we invite potential corporate donors to conduct these events in their workplace, during the lunch hour.

Resources

* The Foundation Center
* DC Funding Alert
* Inside Philanthropy
* Philanthropy News Digest
* Guidestar







Establishing Successful Partnerships

2016-2017 Grants Planning Committee Training Series February 8, 2017 Office of Victim Services and Justice Grants The Office of Victim Services and Justice Grants (OVSJG) mission is to coordinate and fund programs in the District that serve crime victims, prevent crime, and improve the administration of justice for victims and offenders. OVSJG also provides policy making expertise, advise, and counsel to the Executive on the role of victims and offenders in the criminal justice system, and evidencebased practices to respond to, intervene in, and prevent violence. OVSJG is also responsible for overseeing the programmatic strategies and coordinating grant-making efforts for victim service and justice grants programs as well as the Access Justice Initiative in order to ensure the coordinated programmatic and grant-making efforts of those offices.

Michelle M. Garcia Director michelle.garcia@dc.gov 202-724-7216



LEVERAGING PARTNERSHIPS FOR GRANT SUCCESS





Why Partner

Types of Partnerships

A Funders Perspective

Overview



What worked?

- What was beneficial about the partnership?
- What would you do again?

What didn't work?

- Were there any anticipated challenges?
- Any unanticipated challenges?

Discussion



- Leverage (often limited) resources
- Build on each other's strengths
- Opportunity for capacity building
 - Evaluation
 - Grant management
 - Content knowledge

- Expand service area
- Provide additional services
- Comprehensive/holistic services
 - Decrease barriers for those seeking services

Why Partner?



Funded

- Planning
- Service delivery
- Training/technical assistance
- Evaluation
- Fiscal agent

Unfunded

• Referrals

 Contribute to/review deliverables



Types of Partnerships



Silo reduction

Continuum of care

Enhanced coordination

- Better meet the needs of those we serve
- Reduction of competition
- Better stewards of the tax payer dollars

Funders' Perspective - Benefits



Who are you and why is a partnership needed to accomplish your purpose?

What are your goals and objectives?

- These should be concrete and measurable
- Responsibility should be clearly defined

Discuss potential barriers or challenges and how you might overcome them

Identify resources will needed and who can commit to what

Identify points of evaluation

• Revisit and adjust as needed

If partnership becomes no longer appropriate or feasible, consider other alternatives

Things to Consider



How partnership enhance the proposal

Delineation of roles and responsibilities

Concrete, measureable goals and objectives

Memorandums of Understanding/Agreement

Applying for Funding





Welcome to Resource Locator

The Criminal Justice Coordinating Council (CJCC) Resource Locator is a searchable, online database of service providers in the Washington, DC, metropolitan area that allows users to navigate easily through services available to those in the community who require assistance on a variety of matters including, but not limited to, **housing, substance abuse, mental health, social services, medical, or legal** needs. This empowering guide to resources located in the metropolitan area is available to the general public as well as legal, medical, education, and social service practitioners.

The Resource Locator was created in partnership with the CJCC Substance Abuse Treatment and Mental Health Services Integration Taskforce (SATMHSIT). SATIMHSIT is a city-wide initiative of agency and community partners dedicated to improving the treatment options available to District residents involved with the criminal justice system and with mental illness, substance abuse, or co-occurring disorders.



Disclaimer: The information provided in this locator is intended to furnish the user with a general knowledge of services available in the Washington, DC, metropolitan area. The inclusion of any program in the Resource Locator should not be interpreted as an endorsement by the Criminal Justice Coordinating Council. Every effort has been made to provide current and accurate information regarding every resource. However, all users should keep in mind that services change, new facilities are created and facilities may have updates/changes to their names, location(s), telephone numbers and services provided.

Access Resource Locator

Terms of Service and Conditions

Helpful Resources At A Glance



Access HelpLine: 1-888-7WE-HELP or 1-888-793-4357

Suicide Prevention Lifeline: 1-800-273-TALK (8255)

DC Emergency Hotline (referrals for shelters): 202-399-7093 or 1-800-535-7252 Complete Phone Numbers List



Useful 💙 Websites

DC Food Finder

Complete Website List

The Department of Veterans Affairs

http://www.cjccresourcelocator.net

Finding Partners

- Existing networks/task forces/coalitions
 - VAN
 - RAN
- Search engines
- Look around





What is something you'd like to do in FY18?

Would a partnership be beneficial?

Who could you partner with?

What is the next step?

Next Steps













Thank you for attending!





Office of Victim Services and Justice Grants