

# DO YOU HEAR ME NOW?

Responding to the complex needs of youth in the juvenile justice system.



**AUGUST 11, 2017**



8<sup>TH</sup> ANNUAL JUVENILE JUSTICE SUMMIT

# ABOUT CJCC

The Criminal Justice Coordinating Council (CJCC), an independent agency, serves as the District of Columbia's summit for local and federal members to identify cross-cutting local criminal and juvenile justice system issues and achieve coordinated solutions. CJCC facilitates and supports CJCC member-identified priorities, strategies and initiatives that will improve public safety and the related criminal and juvenile justice services for District of Columbia residents, visitors, victims, and justice-involved individuals.



DC Criminal Justice Coordinating Council



@DC\_CJCC

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Criminal Justice Coordinating Council

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# SUMMIT OVERVIEW



**SUMMIT GOAL:** The goal of the Juvenile Justice Summit is to use information sharing, evidence based training and collaboration to:

1. Reduce the incidence of juvenile delinquency and recidivism,
2. Restore youth, families and communities impacted by crime, and
3. Preserve the effective administration of justice.

## **SUMMIT OBJECTIVES:**

- Develop strategies that reduce system involvement and recidivism that include input from all Juvenile Justice partners.
- Strengthen the collaboration and coordination among system actors.
- Engage participants in cross system training that is relevant, impactful, meaningful and effective.
- Promote the exchange of information through interdisciplinary dialogue among conference participants who represent government, non-profit and private organizations.

## **SUMMIT ATTENDEES**

The Summit draws a mixed audience of juvenile justice stakeholders and staff working with system-involved youth and families.

## **CONTINUING EDUCATION UNITS:**

Up to 9 CEU credits are available for social workers attending the summit.

# WELCOME LETTER



CRIMINAL JUSTICE COORDINATING COUNCIL



8<sup>TH</sup> ANNUAL JUVENILE JUSTICE SUMMIT

August 11, 2017

Dear Summit Attendees,

The Criminal Justice Coordinating Council (CJCC) is pleased to convene our 8<sup>th</sup> Annual Juvenile Justice Summit which focus on 1) reducing the incidence of juvenile delinquency and recidivism, 2) restoring youth families and communities impacted by crime, and 3) preserving the effective administration of justice.

This year's theme is "Do you hear me now? Responding to the Complex Needs of Youth in the Juvenile Justice System." During the Summit, attendees will have the opportunity to examine multi-disciplinary strategies that improve the administration of juvenile justice in the District of Columbia, which include identifying and addressing the underlying causes of delinquency, and identifying appropriate practices and resources for practitioners, youth and their families. In addition, Summit attendees will have the opportunity to address pressing policy issues and network with peer professionals from various government, private, and non-profit juvenile justice agencies.

I look forward to your active participation in this year's Summit.

Enjoy the Summit!

Sincerely,

Mannone A. Butler  
Executive Director

# SUMMIT AGENDA

- 7:30a-8:30a            REGISTRATION AND CONTINENTAL BREAKFAST
- 8:30a-9:00a            WELCOME & OPENING REMARKS
- 9:00a-9:45a            KEYNOTE SPEAKER  
Glenn E. Martin, President and Founder of JustLeadershipUSA
- 9:45a-10:45a            PLENARY: The State of Juvenile Justice in the District: A collective  
commitment to our youth
- Moderator: Mannone A. Butler, Executive Director, Criminal Justice Coordinating  
Council
- Speakers: Dave Rosenthal, Senior Attorney, Office of the Attorney General  
Judge Carol Dalton, Presiding Judge, Family Court, DC Superior Court  
Clinton Lacey, Director, Department of Youth Rehabilitation Services  
Terri Odom, Director, Court Social Services Division, DC Superior Court  
Captain Michelle Caron, Youth and Family Services Division,  
Metropolitan Police Department  
Karl Racine, Attorney General of the District of Columbia, Office of the  
Attorney General
- A collaborative, interactive discussion on agencies in the districts. What are we doing and  
what should we do to ensure public safety and the success of our youth.
- Learning Objectives:
- Explore District responses to youth delinquency from multiple agency perspectives.
  - Examine the comprehensive youth justice act data to gain greater understanding  
outcomes for system-involved District youth.
  - Discuss strategies to curb youth recidivism in the District.
- 10:45a- 11:00a            BREAK

# SUMMIT AGENDA

**11:00a-12:15p**            **PLENARY: Youthful Offenders: Tough on Crime vs. Smart on Crime**

**Moderator:** Marc Schindler, Executive Director, Justice Policy Institute (JPI)  
**Panelists:** Yolanda Bethea, Deputy Associate Director, Court Services and Offender Supervision Agency  
Ellen McCann, Ph.D., Statistician, Criminal Justice Coordinating Council  
Marcus Bullock, Founder/CEO, Flikshop

This session will focus on the District's laws, research, and first-hand experience regarding young adult offending.

**Learning Objectives:**

- Examine the District's laws and how they impact young adults ages 18-24
- Discuss best practices for working with youthful offenders
- Explore national strategies being employed to curb young adult offending

**12:15p-12:30p**            **BREAK**

**12:30p-1:30p**            **LUNCH & JUVENILE JUSTICE AWARDS**

The third annual CJCC Juvenile Justice Awards will recognize a youth, an organization, and a juvenile justice professional who make exceptional efforts towards improving and strengthening the juvenile justice community in the District of Columbia. Additionally, the Juvenile Justice Collaboration award will be presented to individuals/agencies demonstrating exemplary multi-system collaboration to improve outcomes for youth.

**WORKSHOPS: 1:30p-3:00p**

**WORKSHOP 1:**        **[Independence FGHI] Leveraging Community Expertise and Culturally Competent Engagement to Reduce/Eliminate DMC**

**Speakers:**        Shaena Fazal, National Policy Director, Youth Advocate Programs  
Craig Jernigan, Program Director, Baltimore Youth Advocate Programs

# SUMMIT AGENDA

Young people of color are disproportionately represented in the juvenile justice system. Systems, youth, families and communities must be supported to reduce institutional placements. A young person and his or her family’s needs must be met in the context of their own homes and communities.

**Learning Objectives:**

- Understand the risk factors for youth delinquency, including the roles played by families, peers, and communities that contribute to or inhibit delinquent behavior.
- This sessions will provide a case study including culturally competent approaches and youth outcomes.

**WORKSHOP 2: [Independence ABCD] Reducing Racial Disparities for Girls of Color in Juvenile Justice by Disrupting the Abuse to Prison Pipeline**

**Speakers:** Cherice Hopkins, Staff Attorney, Rights 4 Girls  
Maheen Kaleem, Staff Attorney, Rights 4 Girls

This interactive workshop will examine racial/ethnic disparities in girls in the system with a focus on African American, Latina and Native American girls.

**Learning Objectives:**

- Participants will learn about current rates of DMC for girls and gender non-conforming youth and the offenses for which these youth are most commonly arrested.
- Presenters will use findings from the RIGHTS4GIRLS report: The Sexual Abuse to Prison Pipeline: The Girl’s Story, which details how girls of color are often criminalized for their victimization.

**WORKSHOP 3: [Farragut/Lafayette] The Other Silent Victims: The Systematic Deafening of the Male Emotion**

**Speaker:** LaMar Henderson, LICSW

This dynamic and interactive presentation about the effects of trauma on young men.

**Learning Objectives:**

- Participants will discuss how young men are impacted by trauma and how we can reduce the rates of subsequent crime and mental health disorders through awareness and early intervention.
- Learn how to identify and respond to young men who are being victimized.



# SUMMIT AGENDA

3:00p- 3:15p

**BREAK**

3:15p-3:30p

**PLENARY: Interactive Improv**

3:30p-5:00p

**PLENARY: Youth Roundtable: Building Bridges for Effective Communication**

**Moderator:** Marcus Ellis, Director, Safer Stronger

**Participants:** Dana McDaniel, Program Manager, Department of Youth Rehabilitation Services

Robert Bacon, Probation Officer, Court Social Services Division, DC Superior Court

Connor Brown, Youth

Dekhontee Chan, Youth

Kenneil Cole, Youth

Conversations are taking place in communities across the country about ways that youth and juvenile justice practitioners can better communicate to improve their relationships. Hear about ways to engage in the conversation, and how your community can better communicate to improve outcomes for youth.

# BIOGRAPHIES



## **Marcus Bullock, Founder/CEO, Flikshop**

Marcus Bullock is a justice reform advocate, public speaker and entrepreneur. Following his 2004 release from prison, he launched a painting business and is now CEO of construction firm Perspectives Premier Contractors, which employs other returning citizens. Bullock is also founder and CEO of mobile app Flikshop, a free app that enables incarcerated people the ability to receive mail and postcards. Flikshop ships postcards to over 2,000 correctional facilities around the country, connecting thousands of families to their incarcerated loved ones. Flikshop has become a leader in their industry, and led Bullock to co-found Washington, DC non-profit Flikshop School of Business, a program that teaches incarcerated men and women life skills, entrepreneurship, and mobile software development.

He is a member of the Justice Policy Institute’s board of directors, Washington, DC’s Commissioner on Reentry and Returning Citizens, Aspen Institute Scholar, and Re-Entry Apprenticeship Trainer for Free Minds Book Club and Writer’s Workshop. Notable awards that Bullock has won are the 2015 Innovator of the Year (The Daily Record) and 2016 Booz Allen Hamilton Aspen Ideas award (The Aspen Institute).

Married with two children, Bullock’s story has received coverage from CNN, TechCrunch, Black Enterprise, and the Washington Business Journal.

## **Mannone A. Butler, Esq., Executive Director, Criminal Justice Coordinating Council (CJCC)**



Mannone A. Butler was appointed Executive Director of the District of Columbia Criminal Justice Coordinating Council (CJCC) in May 2011. CJCC, an independent District agency, serves as the forum to facilitate and support collaborative systemic planning, analysis, information sharing and problem solving among local, federal, legislative, executive and judicial partners to address criminal and juvenile justice issues facing the District of Columbia.

Ms. Butler began her career with CJCC in 2006 as a Legal Advisor/Program Analyst. In that capacity, she provided general legal and policy analyses on interagency criminal and juvenile justice issues. She served as the Deputy Executive Director where she was responsible for managing the implementation of the agency’s strategic priorities and day to day operations. She also served as Interim Executive Director prior to her appointment.

Before joining the CJCC, Ms. Butler was a Senior Associate in the Washington, DC law firm of Curtis White, Esq. specializing in telecommunications and information technology. She also served as the Senior Associate for ALTA

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Consulting Group, a Washington DC consulting firm specializing in public policy development, project management and organizational development.

In addition, she served as the Director of Program Operations for the Urban Family Institute, a nonprofit organization that served youth and families nationally. While at the Urban Family Institute, she developed the Bridge, a program, supported by Maryland’s Department of Public Safety and in partnership with the Eastern Correctional Facility, for incarcerated fathers to engage and stay connected to their children.

## **Lamont Carey, President, LaCarey Entertainment, LLC.**



Lamont Carey was born in Washington, DC, but raised in prison. He is now an internationally known and award winning spoken word artist, workshop facilitator, motivational speaker and author. As an artist and advocate for changing lives, he uses his life experiences as a delinquent youth and formerly incarcerated prisoner to inspire individuals, employees and communities.

As an artist and businessman, Mr. Carey has appeared on several TV shows including HBO’s The Wire and “Def Poetry Jam as well as B.E.T.’s “Lyric Café” In 2010, Mr. Carey embarked upon his career as a playwright and producer with two plays “Laws of the Street” and “Learning to be a Mommy” both of which were performed at the John F. Kennedy Center in Washington, D.C. In 2014, Mr. Carey directed the play The Engagement by Carolyn Brown which was debuted in Washington, DC at the Congressional Black Caucus.

A dynamic motivational speaker and workshop facilitator for youth and adults alike, Mr. Carey’s ability to encourage and effect change has been experienced locally as well as internationally in countries such as Trinidad and Tobago. He has developed and lead several artistic, and life skill workshops for various youth organizations such as the Department of Youth Services, Sasha Bruce Youthworks Summer Program and the Baltimore City Youth Detention. Mr. Carey has been invited by various government officials and community leaders as a host or keynote speaker at a number of events including the Office of Returning Citizen’s Affairs; Congresswoman Eleanor Holmes Norton’s Commission on Black Men and Boys; Congressional Black Caucus, CSOSA, W.C. Smith and Co., Girl Scouts of America.

As a community leader through his company CONTACT VISITS, Mr. Carey provides workshops and programs such as Passport to a New Life and The Hotspot Open Mic which are designed to address crime prevention as well as citizen reintegration. These programs bring in trained facilitators to challenge

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and change the way people think about their lives with the ideal goal that everyone makes the most favorable decisions that will lead to a productive lifestyle. Mr. Carey has authored five books. His latest, “Dead Before 18-Saving our Boys From the Streets”, was written as a preventive tool to empower and teach young boys how to avoid the pitfalls that lead to incarceration.

## **Kenneil Cole**



The youngest of five children, from the eighth ward of Washington, D.C. Kenneil has graduated from Ballou Senior High School in 2013, Kenneil just recently received his B.A in political science with a minor in philosophy from Delaware State University in May, 2017. Kenneil has been employed by The District Department of Transportation, The Department of Youth Rehabilitation Services, and currently works at The D.C Office of the Attorney General. Kenneil has dedicated his life to speaking to at-risk youth in the D.C area about his experiences in the juvenile judicial system and in the community of Washington D.C.

Kenneil aspires to enter law school in the fall of 2018, to receive a J.D. in public policy.

## **Edward DeJesus: National Director of Workforce Programs and Policy, Youth Advocate Programs, Inc.**



Edward leads the development of innovative workforce initiatives for over 7000 youth and families served in year in YAP. Edward builds and implements workforce models aimed at high risk youth and young adults utilizing YAP’s 2000 plus community-based Advocates throughout 22 states. Prior to coming to YAP, Edward DeJesus has committed his life to working with youth who need options beyond the streets. He has directed several major youth initiatives in the South Bronx, Harlem and Washington Heights sections of New York City. DeJesus has blended his love for reaching youth with a special ability to impact policy by conducting research on effective programs that help youth acquire and maintain jobs. DeJesus served as a youth policy expert for the Sar Levitan Center for Youth Policy at John Hopkins University and served on the Task Force on Employment Opportunities for young offenders for the U.S. Office of Juvenile Justice and Delinquency Prevention. DeJesus balanced an active community life with rigorous education in his training to improve society.

He received his BA in Political Science and Public Administration from Fordham University then his MS in Management & Urban Policy Analysis

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from the New School for Social Research and served as a Kellogg National Fellow.

## **Marcus Ellis, Director, Safer Stronger**



Marcus Ellis serves as the Director of the Safer Stronger DC Community Partnerships Office. In this position he is responsible for leading a portion of the Mayor of Washington DC's overall approach to violence within the Nation's Capital. His office works to foster a community oriented model to violence prevention and public safety. His strategy is rooted in a public health approach recognizing that reducing crime is not accomplished solely through law enforcement.

Prior to accepting aforementioned position, Mr. Ellis was a key member of Department of Youth Rehabilitation Services (DYRS) Management Team serving as Superintendent of the New Beginnings Youth Development Center. Mr. Ellis brings approximately 15 years of federal and local government experience, of which several positions have been within executive management. He has a vast network of contacts in the juvenile justice, education, athletics, and parks and recreation sectors.

Immediately prior to joining DYRS, Mr. Ellis served as Director of Athletics for the District of Columbia Public School System (DCPS) under Chancellor Michelle Rhee. In this position, Mr. Ellis ran the district's day-to-day operations for all DCPS Athletic Programs, managed a budget of \$5.9m, and collaborated with the Office of the State Superintendent on regulations and rule changes necessary for governing interscholastic athletics.

Prior to his appointment to the aforementioned position, he served as the Associate Director of Programming for the Department of Parks and Recreation (DPR) under Mayor Adrian Fenty's Administration. He was responsible for developing and executing programming for the Recreation Services, Camping and Environmental Services/Education, Teen Programs, Roving Leaders, and Senior Services and Therapeutic Recreation Divisions. Mr. Ellis was also responsible for providing testimony before the City Council on the sustainability of the agency and participated in CAPSTAT sessions with the Mayor and City Administrator to develop strategic plans and agency goals. In addition, Mr. Ellis was management and execution of a \$10m+ budget. Mr. Ellis has dedicated his career to the youth, adults, and senior citizens of the District of Columbia.

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## **Shaena Fazal, National Policy Director, Youth Advocate Programs, Inc. (YAP)**



Shaena leads Youth Advocate Program's national advocacy and policy efforts, focusing on the deinstitutionalization of youth, redirecting government resources from institutions to building community capacity and providing the most marginalized families with the support they need.

Since obtaining her law degree in 2000, Shaena has advocated for youth and adult justice reform and to changing public policy. Immediately after law school she worked for Congresswoman Jan Schakowsky on urban housing and immigrant issues. For the next five years she was a public defender at the Office of the State Appellate Defender, First District, and (Cook County) where she represented over 80 clients convicted of felonies.

In late 2005, Shaena was awarded a two-year Soros Justice Advocacy Fellowship to continue her prisoner rights' work, advocating for humane conditions for long-term prisoners in Illinois. With the fellowship, she founded and directed the Long-Term Prisoner Policy Project at the John Howard Association of Illinois where she worked on sentencing reform and founded a pro bono representation program for the state's remaining parole-eligible prisoners.

In 2010, Shaena began working at Youth Advocate Programs Chicago Office, and in 2011, became the National Policy Director in Washington DC, where she now oversees YAP's Policy and Advocacy Center. She has authored two reports, "Safely Home" (2014) and "Beyond Bars", a publication of the National Human Services Assembly (2016). She frequently blogs on issues related to youth justice reform and racial and ethnic disparities. Shaena is a graduate of Miami University where she earned a dual degree in sociology and black world studies and Chicago Kent College of Law, where she earned her J.D.

## **Commander LaMar Henderson, MSW, LICSW, BCD**

Commander LaMar Henderson, MSW, LICSW, BCD is currently stationed as a Branch Chief for the North-East Central Services Division, for the Division of State HIV/AIDS Programs in HRSA's HIV/AIDS Bureau(HAB). He, along with his colleagues, work with state HIV/AIDS Ryan White recipients to further the goal of reducing and eliminating HIV/AIDS throughout the nation. Prior to joining HAB, CDR Henderson was a program management officer for Region IX in the Western Branch of the Division of State and Community Health (DSCCH) for the Maternal and Child Health Bureau also here at the Health Resources and Services Administration (HRSA). He was also the contracting

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officer for the division. Since being commissioned in 2010, LCDR Henderson has been deployed four times as a mental health specialist, most recently for the Ebola Mission.

Prior to joining HRSA, LaMar served as a program management officer in the Center for Substance Abuse Treatment (CSAT), Substance Abuse and Mental Health Service Administration (SAMHSA). Additionally while at SAMHSA, LCDR Henderson was a public health advisor in the Division of State and Community Systems Development Branch in the Center for Mental Health Service, providing federal oversight for the Mental Health Block Grants and Protection and Advocacy for Individuals with Mental Illness Grants for various states and jurisdictions. Before joining federal service and the USPHS Commissioned Corps, LCDR Henderson ran his own private practice (which he still does today), and also was a forensic interviewer and evaluator for the DC Children’s Advocacy Center. He holds a bachelor’s degree in psychology with a minor in biology from Syracuse University, and has his masters of social work from the Howard University School of Social Work in Human Service Management and Program Evaluation. He completed his clinical training at Yale University School of Medicine, Child Study Center.

Additionally, LaMar conducts trainings for the Anti-Defamation League on bullying, anti-bias along with echoes and reflections of the holocaust. Additionally, he provides trainings with family welfare organization on Domestic Violence, family dynamic with a special focus on males and emotions.

## **Cherice Hopkins, Staff Attorney, Rights4Girls**



Cherice Hopkins is an attorney, advocate and strategist. Her focus is identifying and addressing the root causes of problems which hinder gender and racial equity. She has provided consulting services to nonprofits and small businesses, founded by women and people of color, in the areas of analysis, research and strategic planning. Prior to consulting, Cherice practiced employment law where she provided legal and policy analysis, advice and counsel, and project management, amongst other services. Cherice’s practice included the provision of free legal services to individuals and organizations with limited finances, including the ongoing representation of a domestic violence prevention/intervention organization, legal counseling at community legal clinics, and serving as a mediator between homeowners and lenders in foreclosure mediations.

Cherice received a B.S. in Advertising/Public Relations from Texas Christian University, an MBA from Columbia College, and a J.D. from Northwestern

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Pritzker School of Law. She is a member of the Minnesota and Wisconsin State Bars.

## **Maheen Kaleem, Staff Attorney, Rights4Girls**



Maheen is a staff attorney at Rights4Girls, a human rights organization committed to ending gender-based violence in the U.S., where she focuses on the intersection between domestic child sex trafficking and juvenile justice involvement for girls and ending the Sexual Abuse to Prison Pipeline. She has over a decade of experience working with system-involved youth and their families, with a particular focus on sexually exploited youth. Maheen is actively involved in Rights4Girls’ work on the Department of Justice Office of Juvenile Justice and Delinquency Prevention National Girls’ Initiative core steering committee, and has worked to pass federal, state, and local policies that protect victims of child sex trafficking from being criminalized. She has also advocated on a number of youth justice issues including ending the practice of trying youth as adults, stopping school push-out, and addressing the educational needs of formerly incarcerated youth. Maheen was an Equal Justice Works Fellow, a Stoneleigh Emerging Leader Fellow, and a National Juvenile Justice Network Youth Justice Leadership Institute Fellow. She holds a B.S.F.S. in International Politics from Georgetown University and a J.D. from Georgetown University Law Center. She is a member of the New York State Bar.

## **Clinton Lacey, Director, Department of Youth Rehabilitation Services (DYRS)**



Clinton Lacey is Director of the District of Columbia Department of Youth Rehabilitation Services (DYRS), DC’s cabinet-level juvenile justice agency. Mayor Muriel Bowser appointed Director Lacey to lead DYRS in 2015.

Before joining DYRS, Clinton had more than 25 years of experience working with youth and families - 19 of which have been focused in the field of juvenile and criminal justice. Clinton joined the New York City Department of Probation as the Deputy Commissioner for adult operations in 2011. In this capacity, he was responsible for the oversight of a division that supervises approximately 24,000 clients on probation and leading a series of innovative initiatives designed to reform the Probation Department’s key policies while building a host new relationships with system and community partners.

In June of 2006, Clinton held a project manager position at the W. Haywood Burns Institute, working in several jurisdictions around the nation with



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stakeholders engaged in the Institute’s process of addressing racial disparities in local juvenile justice systems. In this capacity, Clinton had the opportunity to train and collaborate with a cross section of stakeholders, including judges, probation officials, prosecutors, public defenders, educators, advocates, community organizers and the court involved youth and families themselves.

Clinton also served as the director of the Youth Justice Program at Vera Institute of Justice, where he oversaw a technical assistance project focused on the reform of New York State’s juvenile justice policies. At Vera, he led an initiative to develop and improve collaborative relationships between community-based youth advocates and system based juvenile justice officials from various jurisdictions around the nation. From 1992 to 2004, Clinton operated as the associate executive director of Friends of Island Academy, developing and managing services for 16 to 24-year-olds involved in the juvenile and criminal justice systems of New York City.

Clinton is an experienced trainer, facilitator and keynote speaker on such issues as DMC, racial and ethnic disparity, transitional discharge planning, comprehensive re-entry services, gang intervention strategies and overall youth and human development. He has conducted training workshops and delivered lectures around the nation, as well as in Brazil and Barbados. Clinton has a B.A. in Latin American and Caribbean History from Herbert H. Lehman College (City University of New York) and is a graduate of the Institute for Not-for-Profit Management at Columbia University. Clinton is married and the father of two sons and a daughter.

## **Ellen McCann, Ph.D., Statistician, Criminal Justice Coordinating Council (CJCC)**



Ellen McCann joined the DC SAC in August 2015 and has been engaged in preparing various research projects and publications in her tenure. Topics include Risk Assessment Instruments, Restorative Justice, Justice Involved Populations, Homicide Patterns, and Custody Populations in the District of Columbia. Currently she is working to examine the Youth Rehabilitation Act in the District of Columbia, including its application, its impacts, and the programming opportunities available. She also consults with fellow SAC members on matters of methodology across most subjects addressed by the team. Prior to joining the DC SAC, she worked as an Officer and State Data Manager for the Pew Charitable Trusts in the Public Safety Performance Project, working to study and implement juvenile and criminal justice reinvestment in various states across the country. She also spent five years working as a county liaison for the Juvenile Detention Alternatives Initiative

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for the Juvenile Justice Commission in New Jersey, in which she helped counties use data and trends to inform their everyday decisions, from starting and evaluating new programs to monitoring the youth detention populations. Dr. McCann holds a Ph.D. from the College of Criminal Justice at Rutgers University Newark, and a Master of Science in Criminology from UNC Charlotte.

## **Terri Odom, Director, Court Social Services Division (CSSD)**



Terri Odom is the Director of Court Social Services Division (CSSD), an agency within the District of Columbia Superior Court, Family Court charged with serving as the juvenile probation department for the entire nation’s capital. As the leader of juvenile probation, she has led CSSD in the development and implementation of an array of measures, many of which have been nationally recognized, including: citywide curfew monitoring, delinquency prevention efforts, gender specific programming, comprehensive probation supervision, and the nation’s first Balanced and Restorative Justice Drop-In Center. Ms. Odom says that she came to the Family Court, Court Social Services because of a “desire to work in a dynamic environment charged with making decisions that impact and shape the lives of both youth and their families throughout the District of Columbia.” Prior to joining CSSD in 2005, Ms. Odom served as Deputy Administrator of the Division of Court and Community Programs for the Youth Services Administration, now the Department of Youth Rehabilitative Services (DYRS). In this capacity, Ms. Odom led a team of program managers responsible for developing rehabilitation programs for District youth involved in the juvenile justice system.

She has also served as chair of the District’s Juvenile Justice Advisory Group (JJAG), as well as being a longstanding member. On the national front, Ms. Odom served as director of state policy and programs at the National Mental Health Association (NMHA), where she led a national campaign designed to assess the needs of state mental health, substance abuse, juvenile justice and child welfare agencies. Additionally, Ms. Odom has worked as an HIV/AIDS educator and outreach worker in the D.C. metropolitan area and as a community relations associate for two D.C. psychiatric hospitals. Ms. Odom has a national reputation as a passionate advocate for youth with a wealth of knowledge and experience. Originally from Newark, New Jersey, Ms. Odom earned a Master’s degree at Lincoln University in Oxford, Pennsylvania. Her graduate thesis examined the increase in adolescent youth entering the District of Columbia’s juvenile justice system with mental health and substance abuse issues. Ms. Odom has lived in the nation’s capital for almost 20 years. Ms. Odom has made numerous public speaking and training presentations

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throughout the country and has written extensively on children’s mental health issues, juvenile justice, Medicaid expansion, drug abuse treatment and HIV/AIDS education and prevention.

## **Karl A. Racine, Attorney General for the District of Columbia**



Attorney General Karl A. Racine brings over 25 years of experience as a practicing lawyer and good steward of leading law firms and organizations to the Office of the Attorney General. As the Attorney General’s mission is to use the law to serve the people of the District of Columbia, Attorney General Racine advises the Executive Branch and other District agencies, defends the city in court, and protects the city’s residents. He has pledged to prioritize consumer protection, enforce affordable housing regulations, and find alternatives that can divert young people out of the juvenile justice system. His commitment to equal justice was inspired by his parents, who fled authoritarian rule in Haiti, to start a new life in the US and by the attorneys of the civil rights movement who used the law to make positive social change.

Attorney General Racine has deep and wide-ranging legal experience. He volunteered as a law student in a clinic supporting migrant farm worker’s rights; represented indigent residents in the DC Public Defender Service; practiced white-collar and commercial litigation with Cacheris & Treanor and Venable LLP; served as Associate White House Counsel in the Clinton Administration; and served on the District’s Judicial Nomination Commission. When Racine became Managing Partner at Venable LLP, where he managed over 600 attorneys, he became the first African- American managing partner of a top-100 law firm. The National Law Journal named Racine one of the 50 most influential Minority Lawyers in the United States.

A lifelong District resident, Racine attended Murch Elementary School, Deal Junior High, and Wilson High, and graduated from St. Johns College High School. He also played basketball in youth sports leagues across the city. Racine is deeply committed to the community, assembling what the Washington Post called “a rich record of community service” and remains involved in a variety of causes, including youth literacy and mentoring. Racine earned his bachelor’s degree at the University of Pennsylvania and his law degree from the University of Virginia School of Law.

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## **Marc Schindler, Executive Director, Justice Policy Institute (JPI)**

Marc Schindler is Executive Director of the Justice Policy Institute (JPI), a national research and policy organization dedicated to reducing the use of incarceration in the juvenile and criminal justice systems. Prior to joining JPI in 2013, Marc was a partner with Venture Philanthropy Partners (VPP), a philanthropic investment organization funding youth programs in the National Capital Region. Schindler came to VPP from the Department of Youth Rehabilitation Services (DYRS), Washington, DC’s executive branch juvenile corrections agency. At DYRS he held numerous leadership positions between 2005-2010, including serving as General Counsel, Chief of Staff, and Interim Director. While there he helped lead overall management of the agency and reforms, and was the agency’s point person on issues related to professional development, communications, legislative relations and internal investigations.

Prior to joining DYRS, he served as a Staff Attorney with the Youth Law Center (YLC), a national public interest civil rights law firm dedicated to protecting the rights of young people in juvenile justice and child welfare systems nationwide, from 1997 to 2005. While at YLC Marc was involved with training, technical assistance, law reform litigation, and legislative and administrative advocacy on legal issues related to children, with particular emphasis on improving the conditions of confinement for institutionalized children and addressing racial disparities in the justice system. Marc also served as co-chair of the national Juvenile Justice & Delinquency Prevention Coalition in Washington, DC, was a founding member of the Justice for DC Youth Coalition, and taught children’s rights at American University’s Washington College of Law.

Schindler has served on numerous boards and commissions including as a member of the ABA’s Juvenile Justice Committee, the DC Police Complaints Board, the Maryland Governor’s Task Force on Juvenile Justice, the Committee for Baltimore’s Children, and the Mayor’s Advisory Council on a Safer, Stronger DC. He previously worked as an Assistant Public Defender in Baltimore’s juvenile court representing children in delinquency proceedings, where he was the recipient of the Cahill Award for outstanding commitment to service and chaired the Juvenile Law Committee of the Baltimore City Bar Association. He is a recognized expert in the field, providing commentary in the national media, and is also the author of numerous articles and book chapters. Marc is a graduate of Yale University and the University Of Maryland School Of Law.

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## **Randolph N. Stone, Director, Criminal & Juvenile Justice Project Clinic**

Randolph Stone directs the Criminal & Juvenile Justice Project Clinic, which offers law and social work students the supervised opportunity to provide quality representation to children and adults. He was the Director of the Mandel Clinic from 1991 to 2001 and previously served as the Public Defender of Cook County where he was responsible for management of a \$32M budget and leadership for a 750 person law office.

He has also served as deputy director for the Public Defender Service for the District of Columbia, partner in the Chicago firm of Stone & Clark, attorney with the Criminal Defense Consortium of Cook County, and as a Reginald Heber Smith Community Lawyer Fellow for the Neighborhood Legal Service Program in Washington, D.C.

Stone is a past chair of the American Bar Association's Criminal Justice Section. He serves on several boards and committees including Youth Advocate Programs, Inc., the Federal Defender Program, and the Illinois Department of Juvenile Justice. In addition to clinical legal education, his teaching and writing interests have included criminal law, juvenile justice, the legal profession, indigent defense, race and criminal justice, evidence, and trial advocacy.

Stone attended Lincoln University in Pennsylvania, received his BA from the University of Wisconsin-Milwaukee and his JD from the University of Wisconsin.

# ACRONYM GLOSSARY

AAA Act	Attendance Accountability Amendment Act
ACE	Alternatives to the Court Experience Diversion Program
APRA	Addiction Prevention and Recovery Administration
BARJ	Balanced and Restorative Justice Drop-In Center
BOP	Federal Bureau of Prisons
CCE	Council for Court Excellence
CEU	Continuing Education Units
CFSA	Child and Family Services Agency
CIC	Corrections Information Council
CJCC	Criminal Justice Coordinating Council
CJCC SAC	Criminal Justice Coordinating Council Statistical Analysis Center
CSOSA	Court Services and Offender Supervision Agency
CSSD	DC Superior Court, Family Court, Court Social Services Division
DBH	Department of Behavioral Health
DCHA	District of Columbia Housing Authority
DCHR	District of Columbia Human Resources
DCHSEMA	District of Columbia Homeland Security and Emergency Management Agency
DCPCSB	District of Columbia Public Charter School Board
DCPS	District of Columbia Public Schools
DCSC	District of Columbia Superior Court
DCSC-FC	District Of Columbia Superior Court - Family Court
DC Trust	DC Children and Youth Investment Trust Corporation
DFS	Department of Forensic Sciences
DHCF	Department of Health Care Finance
DHS	Department of Human Services

# ACRONYM GLOSSARY

DMC	Disproportionate Minority Contact
DMR	Disproportionate Minority Representation
DOC	Department of Corrections
DOES	Department of Employment Services
DOH	Department of Health
DSO	Deinstitutionalization of Status Offenders
DYRS	Department of Youth Rehabilitation Services
EOM	Executive Office of the Mayor
GED	General Educational Development
IEP	Individualized Education Plan
JBDP	Juvenile Behavioral Diversion Program
JDAI	Juvenile Detention Alternatives Initiative
JJAG	Juvenile Justice Advisory Group
JJC	Juvenile Justice Committee
JJDP Act	Juvenile Justice and Delinquency Prevention Act
JUSTIS	Justice Information System
MOCRS	Mayor's Office of Community Relations and Services
MORCA	Mayor's Office of Returning Citizens Affairs
MPD	Metropolitan Police Department
OAG	Office of the Attorney General
ODME	Office of the Deputy Mayor for Education
ODMHHS	Office of the Deputy Mayor for Health and Human Services
ODMPSJ	Office of the Deputy Mayor for Public Safety and Justice
OJJDP	Office of Juvenile Justice and Delinquency Prevention
OSSE	Office of the State Superintendent of Education

# ACRONYM GLOSSARY

OVSJG	Office of Victim Services and Justice Grants
PDS	Public Defender Service for the District of Columbia
PINS	Persons In Need of Supervision
PSA	Pretrial Services Agency for the District of Columbia
SATMHSIT	Substance Abuse Treatment and Mental Health Services Integration Taskforce
SMYAL	Supporting and Mentoring Youth Advocates and Leaders
UDC-CC	University of the District of Columbia Community College
USAO-DC	United States Attorney's Office for the District of Columbia
USDOJ	United States Department of Justice
USMS	United States Marshals Service of the District of Columbia Superior Court
USPC	United States Parole Commission
USPO	United States Probation Office
YSC	Youth Services Center