

# Criminal Justice Coordinating Council

## INFORMATION SHARING FORUM



### FEATURING

Clean Slate Implementation for Jurisdictions  
JUSTIS Modernization  
JUSTIS User Insights

... and much MORE!



9:00 - 5:00  
AM PM



MAY 16  
2025

Partnership for Public Service\*  
600 14th Street NW  
Suite 600  
Washington, DC 20005

\*event not affiliated with PPS



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# ABOUT CJCC

The Criminal Justice Coordinating Council for the District of Columbia (CJCC), an independent agency, serves as a forum for identifying challenges and generating solutions to enhance public safety and the fair administration of justice for District of Columbia residents, visitors, victims, and justice-involved individuals. The CJCC facilitates information sharing and collaboration, conducts research and analysis, and provides training and technical assistance on behalf of its District and federal member agencies.

# ABOUT JUSTIS

The Justice Information System, or JUSTIS, is the District of Columbia's integrated justice information system, or IJIS. JUSTIS was launched in 2002 and serves as the hub where District and federal agencies exchange and share criminal and juvenile justice information in near-real-time. CJCC actualizes its core function of facilitating automated information sharing via JUSTIS. JUSTIS serves as a cost-effective mechanism for interagency communication, replacing manual information sharing with automated functions that minimize response times and enhance the overall administration of justice in the District of Columbia.

JUSTIS consists of two modules. The JUSTIS Information Portal makes criminal history information from multiple agencies available in one interface. The JUSTIS Exchange facilitates the exchange of data from one agency's records management system to another's. JUSTIS has 3,700 users across 33 District and federal agencies. JUSTIS has over 5 million records and, in FY24, averaged 760 log-ins and 4,200 searches per day.

# THE INFORMATION SHARING FORUM

After a six-year hiatus, the CJCC is excited to reconvene the Information Sharing Forum. The forum provides an opportunity for local and federal criminal justice, juvenile justice, and public safety stakeholders to identify their information sharing needs and challenges and to propose solutions to address any gaps. This year's forum will focus on JUSTIS, to include an overview of the system, a discussion among agencies about how JUSTIS supports their operations, and a presentation on JUSTIS modernization. There will also be breakout sessions to understand participants' information needs and a panel on implementation of clean slate laws.



# AGENDA

## May 16, 2025

**8:15 – 9:00**    **Registration/Check in**

**8:30 – 9:00**    **Breakfast**

**9:00 – 9:15**    **Welcome**

- *Kristy Love, Executive Director, CJCC*

**9:15 – 9:45**    **Overview of JUSTIS**

- *Marc Irlandez, Chief Information Officer, CJCC*

This session will offer participants a deeper understanding of JUSTIS, including a description of the agencies that participate in JUSTIS as contributing, recipient, and viewing agencies; the type of data and information in JUSTIS and who has access to it; how information is shared via JUSTIS through the Information Portal and System Exchange; and notable (and perhaps less known) features of JUSTIS, such as custom notifications, alerts and special reports. This session will be valuable for long-time users of JUSTIS, as well as those who are just being introduced to the system.

**9:45 – 11:00**    **JUSTIS User Panel Discussion**

- *Colleen Moses, IT Project Manager, CJCC (Moderator)*
- *Jeffery Carroll, Executive Assistant Chief of Police, MPD*
- *Kaitlin Forsha, Supervision Branch Chief, CSOSA*
- *Kisha Gordon, Assistant Director, PSA*
- *Tia Richardson, Chief, Defender Service Office, PDS*
- *Jeffrey Wojcik, Deputy Chief, General Crimes Section, Felony Trial Unit, USAO*

Representatives from agencies that are the most frequent users of JUSTIS (CSOSA, MPD, PDS, PSA, and USAO) will discuss how JUSTIS supports agency decision-making and operations. They will also discuss the value of special features and reports in JUSTIS. In addition, panelists will identify opportunities to enhance criminal justice information sharing via JUSTIS, as well as through other mechanisms.

**11:00 – 11:15**    **Networking Break**



### **11:15 – 12:00 JUSTIS Modernization Presentation**

- *Subhankar Sarkar, Managing Director, Technology Consulting, Ernst & Young, LLP*

JUSTIS was launched in 2002 and has not had a major upgrade since 2006. CJCC's IT team has dutifully maintained JUSTIS through hardware and software upgrades, establishing new connections and feeds, and incorporating new features and functionalities. However, the software used to run the System Exchange reaches end-of-life January 2027, which has created a sense of urgency to rebuild and modernize JUSTIS. In March 2025, CJCC engaged in a contract with Ernst & Young, LLP (EY) to modernize JUSTIS. The presenter will discuss the JUSTIS modernization effort, as well as lessons learned when modernizing similar systems in other jurisdictions.

### **12:00 – 12:45 Presentation on the National Information Exchange Model (NIEM)**

- *Paul Wormeli, Innovation Strategist, Paul Wormeli Consulting, LLP*

NIEM is a common vocabulary that enables efficient information exchange across diverse organizations. The NIEM model defines terms and relationships for data being exchanged. The value of NIEM is that it does not require agencies to adopt standard terms in their own records management systems; rather, it is a tool that determines when different terms have the same meaning (e.g., last name, surname, family name) and can communicate the common meanings across systems. This presentation will describe how NIEM has enhanced criminal justice information sharing, in particular.

### **12:45 – 1:15 Lunch**

### **1:15 – 2:20 Breakout Sessions**

- *Law Enforcement - Room 601/603*
- *Prosecutor – Room 605*
- *Judicial and Defense – Room 606*
- *Corrections and Community Supervision – Room 608*
- *Non-Criminal Justice Agencies – Room 610*

Attendees will join a breakout group associated with their role in the criminal or juvenile justice system to discuss their information sharing protocols, needs, and challenges, and to offer feedback on JUSTIS and how it can be improved and greater utilized for information sharing.

### **2:20 – 2:30 Participants Reconvene in Main Conference Room (601/603)**



## **2:30 – 3:00 Report Outs from Breakout Sessions**

A representative from each breakout group will provide highlights and key themes from their group's discussion.

## **3:00 – 3:15 Networking Break**

## **3:15 – 4:30 Clean Slate Panel**

- *Noella Sudbury, Founder & CEO, RASA (Moderator)*
- *Destiny Garcia, Executive Director, Clean Slate Utah*
- *Katrina Garrett, Manager, Criminal History Section, Criminal Justice Information Center (CJIC), Michigan State Police*
- *Lieutenant Kyle L. Kutz, Director, Criminal Records and Identification Division, Bureau of Records and Identification, Pennsylvania State Police*
- *Katie Svoboda-Kindle, Implementation Director, The Clean Slate Initiative*
- *Corporal Brad Timbrell, Bureau of Records and Identification, Pennsylvania State Police*

The Second Chance Amendment Act was enacted in 2022, which expanded eligibility for records that can be sealed or expunged, simplified the records sealing and expungement process, and allowed for automatic expungement for certain offenses in the District of Columbia. The “by motion” provisions of the Act took effect March 2025, and the “automatic” provisions will take effect October 2027. Several other jurisdictions have implemented similar “Clean Slate” laws. Representatives from some of those jurisdictions will describe their approach to implementing the “by motion” and “automatic” sealing and expungement provisions and share factors that contributed to their success, as well as lessons learned.

## **4:30 – 4:45 Wrap-up and Closing**

- *Kristy Love, Executive Director, CJCC*





**Jeffery Carroll, Executive Assistant Chief of Police, Metropolitan Police Department (MPD)**

Executive Assistant Chief (EAC) Carroll is responsible for managing the day-to-day operations of the Metropolitan Police Department (MPD). EAC Carroll began his career with MPD in 2002 and has risen through the ranks after serving in several positions and bureaus throughout the department. Prior to being named the EAC, Carroll served as the assistant chief of the (IAB) from April-November 2023, where he oversaw the Internal Affairs, Court Liaison, and Risk Management units. EAC Carroll also previously served as the Commander of the Special Operations Division (SOD), where he oversaw MPD’s Emergency Response Team, Explosive Ordinance Division, Harbor Patrol, Canine Unit, and Domestic Security Operations Unit, among others. Internal Affairs Bureau (IAB) from April-November 2023, where he oversaw the Internal Affairs, Court Liaison, and Risk Management units. EAC Carroll also previously served as the Commander of the Special Operations Division (SOD), where he oversaw MPD’s Emergency Response Team, Explosive Ordinance Division, Harbor Patrol, Canine Unit, and Domestic Security Operations Unit, among others.

EAC Carroll graduated from Towson University with a Bachelor’s degree in Sociology and Anthropology in 2002. He earned a graduate certificate in Criminal Justice Education from the University of Virginia and is a graduate of the FBI National Academy. He also received a Master’s degree in Security and Safety Leadership from George Washington University in 2017.

**Kaitlin Forsha, Supervision Branch Chief, Court Services and Offender Supervision Agency (CSOSA)**

Branch Chief Forsha manages CSOSA’s Reception and Processing (RAP) Center, Sex Offender Registry, Case Monitoring Unit, and Records and Information Management Unit, where she applies her knowledge of evidence-based practices, as well as Federal and local regulations. With more than 17 years as a Federal Law Enforcement Officer and nearly 12 years in leadership roles, she is an innovative community corrections leader known for analyzing system complexities, using technology to improve operations, and developing frameworks to ensure accountability and public safety. Prior to this position, she supervised sex offender and general supervision caseloads, as well as conducted Pre-Sentence Investigations (PSIs).



Ms. Forsha has two Bachelor of Arts degrees from American University and a Master of Science degree in Criminal Justice with a Specialization in Applied Behavioral Analysis from Saint Joseph’s University.





**Destiny Garcia, Executive Director, Clean Slate Utah**

Destiny is a mother, an advocate, and a woman in recovery who has turned her personal journey into a powerful force for change. Having experienced the challenges of formal incarceration and the transformative process of expungement, she understands firsthand the barriers that a criminal record can place on an individual’s life. Executive Director Garcia is dedicated to raising awareness about the life-changing benefits of programs like Drug Court, expungement, and Clean Slate legislation, which aim to remove the obstacles that prevent individuals from fully reintegrating into society.

Executive Director Garcia’s work has earned her numerous honors, including the 2023 Liberty Bell Award from the Utah State Bar, recognizing her efforts to foster a greater understanding of the law, promote civic responsibility, and contribute to the betterment of her community. In 2024, she was honored with the Grit Award, a recognition of her unwavering resilience and commitment to transforming lives through her advocacy. She also received the 2024 Emerging Leader for Human Rights Award, celebrating her trailblazing work in the fight for justice, human dignity, and the rights of individuals impacted by the criminal justice system. Executive Director Garcia continues to push for a future where those with criminal records can embrace new opportunities and where society recognizes the inherent value of redemption and recovery.

**Ms. Katrina Garrett, Manager, Criminal History Section, Criminal Justice Information Center, Michigan State Police**

Ms. Garrett currently manages Michigan State Police’s Criminal History Section, which serves as the central repository for all fingerprint-based criminal history records for the state of Michigan. The section processes all criminal arrest, charge, and disposition data received by more than one thousand agencies across the state, maintains five key criminal justice applications, processes the state’s conviction set aside petitions, manages the automatic conviction set aside sealing program, as well as processes noncriminal justice background checks authorized by statute.



Ms. Garrett began her career with the MSP in 2013 and has demonstrated a diverse range of expertise across different divisions. Notably, she was the inaugural manager of the Set Aside and Expungement Unit, where she played a crucial role in developing and overseeing the Automatic Set Aside program. Under her leadership, the program made a significant impact by automatically sealing over 1.4 million convictions within its first year. Ms. Garrett has been essential in the execution of business enhancements supporting Michigan’s Clean Slate Bills and her contributions highlight her ability to drive meaningful change in criminal justice processes.





**Kisha Gordon, Assistant Director, Pretrial Services Agency (PSA)**

As

the Assistant Director for Defendant Engagement and System Support, Ms. Gordon leads PSA’s defendant-facing operations and oversees all law enforcement and public safety functions related to defendant assessment and supervision for individuals awaiting trial in both the District of Columbia Superior Court and the United States District Court for the District of Columbia. AD Gordon joined PSA in January 2020 as the Deputy Assistant Director for the Office of Post-Release and Supervision, where she provided leadership on several key initiatives, including the implementation of the agency’s Risk-Based Services model. With over 26 years of experience in adult criminal justice programs — 21 of those in leadership roles — AD Gordon has dedicated her professional career to advancing public service and enhancing public safety.

Before joining PSA, AD Gordon held several positions at the Court Services and Offender Supervision Agency (CSOSA), where she served as Branch Chief, Supervisor, and Community Supervision Officer in the Behavioral Health Branch and the Reception and Processing Unit.

AD Gordon holds a Bachelor of Arts in Administration of Justice from Howard University and a Master of Science in Information Systems Management from Southeastern University. She is currently a Ph.D. candidate in Public Policy and Administration, with a concentration in Criminal Justice and Public Policy Analysis, at Walden University.

**Marc Irlandez, Chief Information Officer, Criminal Justice Coordinating Council for the District of Columbia (CJCC)**

Mr. Irlandez leads the CJCC’s IT Team in advancing JUSTIS, the District's Integrated Justice Information System (IJIS). A longtime resident of Washington, DC, he brings 28 years of IT industry experience, spanning roles in DC Government, Amtrak, International Baccalaureate, Discovery Channel, United Cerebral Palsy, and The Economist. His leadership extends across Fortune 500 companies, non-profit organizations, government agencies, and startups.



Starting his career as a coder and evolving into a seasoned IT leader, Mr. Irlandez has a deep understanding of technology and its applications. With extensive expertise in cloud-based solutions, he is well-suited to usher JUSTIS into its next generation through a strategic transition to the cloud. He earned a Bachelor of Science degree in Computer Science from George Washington University.

**Lieutenant Kyle L. Kutz, Director, Criminal Records and Identification Division, Bureau of Records and Identification, Pennsylvania State Police**





**Kristy Love, Executive Director, Criminal Justice Coordinating Council for the District of Columbia (CJCC)**

Executive Director Love previously served as the Interim Executive Director for CJCC, and prior to that as the Deputy Executive Director. The CJCC is charged with facilitating information sharing, research and analysis, collaboration and training and technical assistance for justice system agencies in the District of Columbia. Executive Director Love oversees CJCC’s agency operations across a number of priority areas including violent crime, substance abuse treatment and mental health services, incarceration and community corrections, and juvenile justice. Prior to joining the CJCC, Director Love was an Assistant Director in the Homeland Security and Justice team at the U.S. Government Accountability Office (GAO), where she oversaw evaluations of federally-funded criminal justice, juvenile justice, intelligence sharing and homeland security programs and initiatives. Executive Director Love received her BA in mathematics and political science from the University of Rochester and her MPA from the Maxwell School of Citizenship and Public Affairs at Syracuse University.

**Colleen Moses, IT Project Manager, Criminal Justice Coordinating Council for the District of Columbia (CJCC)**

As the IT Project Manager for the CJCC, Ms. Moses brings extensive experience to the agency. Upon the JUSTIS Information Portal’s launch in 2006, Ms. Moses, as a contractor, was assigned to manage the JUSTIS Help Desk, where she oversaw user account administration, technical support, training, and partner access coordination. In 2009, she officially joined CJCC as a Network Engineer and Help Desk Administrator, continuing to support the portal and contributing significantly to the implementation and management of the JUSTIS Exchange. Today, as IT Project Manager, she facilitates collaboration between CJCC’s internal and external partners, ensuring seamless integration and enhancement of JUSTIS with partners’ case and records management systems.



Ms. Moses holds a B.S. in Information Science from the University of Maryland and two M.S. degrees in Information Technology and Cloud Computing Systems from the University of Maryland Global Campus. She is also a Certified Associate in Project Management (CAPM) and holds an ISC<sup>2</sup> cybersecurity certification.





**Tia Richardson, Chief, Defender Service Office, Public Defender Service Agency (PDS)**

Chief Richardson is grateful to have been given the opportunity to focus her career on helping the most vulnerable citizens of the District of Columbia. She began her 24-year PDS career with the Defender Service Office as the Quality Assurance Specialist and was promoted within a year to Deputy Chief of the division. In this capacity, she showed her ability to be an effective and efficient leader; as a result, she was again promoted to Chief of the Defender

Service Office.

Chief Richardson’s professional drive is rooted in a strong desire to see that those most unrecognized, underserved and helpless individuals are afforded quality legal representation. She is proud to be able to carry out this mission with the Public Defender Service. Chief Richardson has over 30 years of experience in the Criminal Justice Field, and has an extensive education including a Master’s of Science degree in Criminal Justice and a Master’s of Art degree in Legal and Ethical Studies.

**Subhankar Sarkar, Managing Director, Technology Consulting, Ernst & Young, LLP**

Mr. Sarkar has 23 years of experience in public sector information technology (IT) consulting at the federal, state, and local levels. He works with government clients on large scale IT modernization projects. He is the chief architect of the Ernst & Young Unified Justice Platform, that brings together cloud, AI, knowledge graph and event driven architecture technologies to solve key modernization problems in the justice space. He is currently leading implementations of this platform in California and Washington, D.C.



Prior to his current role at Ernst & Young, Mr. Sarkar was the chief architect for Health and Human Services (HHS) at IBM. He led multiple Medicaid 1115 waiver projects in California, and was a consultant to the New York Medicaid office. He also performed transformative work for the Ministry of Social Development in New Zealand.

He has supported the certification and accreditation of major federal systems, and performance and capacity analysis for large DoD systems. He was a technical advisor to the FHA Transformation Office during the housing crises of 2008-2009.

Mr. Sarkar holds an MBA from the University of Strathclyde in Glasgow, United Kingdom, and a Bachelor of Science degree in Mechanical Engineering from the Indian Institute of Technology.





**Noella Sudbury, J.D., Founder & CEO, RASA**

Ms. Sudbury is a licensed Utah attorney with over a decade of experience in criminal law, policy, and data-driven justice reform. While serving as a Senior Policy Advisor to Salt Lake County Mayor Ben McAdams, Ms. Sudbury led the successful campaign to pass Utah’s Clean Slate law, which automates the expungement process for more than 450,000 Utahns.

Ms. Sudbury has served on the National Clean Slate Initiative Steering Committee and has provided technical assistance to other state campaigns to pass automatic clearance. Ms. Sudbury has received several honors and awards for her public service, including being selected as Utah Business Magazine’s 2019 Woman of the Year and being honored with the 2022 Distinguished Service Award from the Utah State Bar.

In her spare time, she enjoys the outdoors and spending time with her two girls. In 2023, she was named by Inc. Magazine as one of the Top 200 most dynamic female founders in America.

**Katie Svoboda-Kindle, Implementation Director, The Clean Slate Initiative**

As Implementation Director, Ms. Svoboda-Kindle helps states successfully implement Clean Slate, applying expertise she gained by driving successful implementation of Pennsylvania’s Clean Slate law, the first of its kind in the nation. Previously, Ms. Svoboda-Kindle was a Senior Supervising Attorney at Community Legal Services in Philadelphia, where she focused on breaking down criminal record barriers to employment through systemic policy work and direct client representation. There, she jointly led a legislative campaign to expand Clean Slate eligibility, resulting in automated and petition sealing of felony convictions for the first time in Pennsylvania. Ms. Svoboda-Kindle focused especially on supporting the implementation of Pennsylvania’s Clean Slate law. She created Pennsylvania’s online hub for Clean Slate information and worked with a small team to develop the Clean Slate Screener, a free online tool that provided more than 11,000 people with access to their record and personalized advice about how to clear it.



Ms. Svoboda-Kindle began her legal career in 2011 as an Assistant Public Defender at the Miami Dade Public Defender’s Office. She handled cases ranging from misdemeanors to serious felonies, working in a supervisory and training role over new attorneys. Ms. Svoboda-Kindle earned her J.D. from New York University School of Law in 2011 and her bachelor’s from Colgate University in 2007.

**Corporal Brad Timbrell, Bureau of Records and Identification, Pennsylvania State Police**





**Jeffrey Wojcik, Assistant United States Attorney, Deputy Chief, General Crimes Section, Felony Trial Unit, United States Attorney's Office for the District of Columbia (USAO)**

Assistant United States Attorney (AUSA) Wojcik currently serves as Deputy Chief in the Felony Trial Unit of the General Crimes Section. AUSA Wojcik received his Bachelor of Arts in Political Science and Organizational Studies with high honors from the University of Michigan, and his Juris Doctorate, cum laude, from American

University Washington College of Law.

After graduating from law school, AUSA Wojcik served as an Assistant District Attorney in the New York County District Attorney's Office, where he handled criminal appeals. AUSA Wojcik joined the United States Attorney's Office for the District of Columbia in September 2018 and has served with distinction in the General Crimes, Major Crimes Section, and the Homicide Sections of the Superior Court Division, as well as briefly detailing to the ATF before supervising misdemeanor cases.

AUSA Wojcik has received the 2021 U.S Attorney's Award for Creativity and Innovation and the 2024 J. Patricia Smoot Award, and regularly teaches at Georgetown University Law Center and American University.

**Paul K. Wormeli, Innovation Strategist, Wormeli Consulting, LLC**

Mr. Wormeli is an innovator and entrepreneur who has focused his career on the application of information technology to public safety, law enforcement, criminal justice, and homeland security. He has been active in the development of software products, has managed system implementation for dozens of agencies throughout the world, and has managed national programs in support of law enforcement and criminal justice agencies.



Mr. Wormeli was the first national project director of Project SEARCH and was subsequently appointed by President Ford as Deputy Administrator of the Law Enforcement Assistance Administration (LEAA) in the U.S. Department of Justice (DOJ). He helped design the first mobile computing equipment sold in this country to law enforcement agencies. At Project SEARCH, he led the development of a common protocol for interconnecting diverse proprietary protocols to enable the nationwide sharing of criminal history information.

Mr. Wormeli created and was the first Chairman of the Integrated Justice Information Systems Industry Working Group (IWG), a consortium of over 100 companies, which was formed in 1999 at the request of the DOJ to help improve information sharing in the justice and public safety field. After the IJIS Institute was created as a non-profit follow-on to the IWG, he became the first full-time executive director of the IJIS Institute and served in this capacity until January



2011. During this time, he was the first Chairman of the National Information Exchange Model (NIEM) Communications and Outreach Committee.

Mr. Wormeli has also been appointed as a lecturer in Police Science at the George Washington University and teaches *PSSL 6255 Information Management for Justice and Public Safety Professionals*. He holds a B.S. in Electronics Engineering from the University of New Mexico, and an M.S. in Engineering Administration from the George Washington University. He received a certificate in Cross-Boundary Transformation from the John F. Kennedy School of Government Executive Education program at Harvard University.





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